1 2 3 4 5	SAN JOSE STATE UNIVERSITY Academic Senate Committee on Senate Representation May 6th, 2024 First Reading
6	Policy Recommendation
7 8	Amendment to Bylaws of the Academic Senate of San José State University
9	Rationale
10 11 12 13	In August 2023, SM-F23-1 was passed, which established the Committee on Senate Representation (CSR). The committee consists of administrators, faculty, staff, and students, and is tasked to develop "recommendations on ways to further strengthen equitable, inclusive, and effective shared governance" at San José State University.
14 15 16 17 18 19	Senate representation has been the subject of seven policy referrals between 2000 and present (O&G-F00-2, O&G-F03-3, O&G-F18-4, O&G-F21-1, O&G-F22-1, O&G-S23-1, and O&G-S24-1). Many of these referrals called for adding non-MPP, non-SSP staff seats to the Senate. Staff comprise 35% of all employed personnel at San José State University, as of fall 2023, and many staff interact with students and faculty in their daily work.
20 21 22 23 24 25 26	Furthermore, the 2022 Report of the WACUC Team for Reaffirmation of Accreditation identified shared governance as one of the key areas of concern and encourages the university to continue work on "to be more inclusive of all stakeholders." The CSR engaged in eleven stakeholder meetings between January 2024 and April 2024, and conducted a staff survey in February 2024, which yielded data of about 250 respondents. A consistent theme throughout these meetings and the survey was the importance of staff serving on the Senate and other bodies of shared governance.
27 28 29 30 31 32	From the establishment of the General Unit in the Senate Constitution in 1994, a specific segment of staff have served as senators; specifically Unit 4 members who hold the title of Student Services Professionals (SSP) III and IV. This constituency has had varying amounts of representation over the years, because they do not have dedicated seats, but rather, they must be elected from within the General Unit. The committee found two issues on this state of affairs.
33 34 35 36	First, classifying this constituency as "faculty" can be confusing for many; when an eligibility statement uses the term "faculty," it may be interpreted that SSP III and IV members are not eligible, while this is not the case. Second, while voices of the SSP III and IV members have been important, it is not sufficient because "staff" of the university

- encompasses a much larger group of SJSU employees. It is the committee's finding 37
- 38 that staff members merit broader, more inclusive representation at the Senate.
- This policy recommendation proposes to amend the Bylaws of the Academic Senate of 39
- the San José State University so that the terms "faculty" and "staff" used for the Bylaws 40
- 41 of the Senate would align with the usage of these terms in a broader context. This policy
- recommendation also proposes to broaden the membership of the Senate to implement 42
- a more inclusive and equitable shared governance model. 43
- Furthermore, this policy recommendation proposes to add an article on staff protections. 44
- Although San José State University has policies relating to free speech, it is the 45
- committee's opinion that additional language is necessary to ensure that staff can freely 46
- participate with independent voices. Our research has shown that when staff do not 47
- have sufficient support from their managers (and the university administration, as a 48
- whole), then staff will view their participation in shared governance as potentially unsafe 49
- and threatening. 50
- 51 More specifically, This recommendation seeks to:
  - 1. Redefine "faculty" as exclusively Unit 3 employees;
- 2. Preserve SSP staff participation in the Senate: 53
  - 3. Allow other general staff participation in the Senate;
- 55 4. Make changes to non-faculty seats; and
- 5. Provide language that allows time for service work for staff senators and ensure 56 independent opinions are voiced by staff in the Senate. 57
- Resolved: That the following amendment to the Bylaws of the Senate be adopted and 58
- 59 enacted upon the adoption of the amendment of the Constitution as proposed in AS
- 1876. 60

52

54

70

71

61	Approved:	May 2nd 2024
62	Vote:	13-0-0
63 64 65 66		Present Acacia Clark, Annette Nellen, Behin Elahi, Denise Dawkins, Eduardo Munoz-Munoz, Harish Chander, Janet Sundrud, Kenneth Peter, Michael Kaufman, Nha-Nghi Nguyen, Patience Bryant, Reiko Kataoka, Sarab Multani
67	Absent:	None
68	Financial Impact:	If hours of work is taken from those hours otherwise spent for the

6 69

regular work of the staff members, then it may incur financial cost to the organization/division. Staff participation in the Senate may result in facilitating operation university-wide, contributing to

72 reducing overall operational costs. 73 Workload Impact: Increased workload for University Personnel

74 75		BYLAWS OF THE ACADEMIC SENATE SAN JOSE STATE UNIVERSITY
76	1.	Elections and Faculty and Staff Representatives
77 78 79 80 81		1.1 Faculty representatives shall be elected to the Academic Senate of this University from the following representative units: College of Health and Human Sciences, College of Business, College of Education, College of Engineering, College of Humanities and the Arts, College of Science, College of Social Sciences, and the General Unit.
82	1.1.1	Members of the General Unit
83 84 85		a)-Unit 3 faculty outside the above colleges (e.g., College of Professional and Global Education faculty, librarians, counselors, Division of Intercollegiate Athletics coaches [not-MPP]).
86		b) Student Services Professional III or IV (e.g., staff advisors).
87 88		1.1.2 A college, not presently represented in 1.1 would become a representative unit when that college has at least 50 FTEF and at least three departments.
89 90 91		1.1.3 Members of the faculty electorate holding administrative, or Management Personnel Plan (MPP), positions are not eligible to serve as faculty representatives while holding such positions.
92 93 94 95 96 97 98		1.2 Pursuant to Article II, Section 3 of the Constitution, the following positions and classifications are declared to be directly related to the instructional program. All employees serving in the following positions are qualified to vote for faculty representatives (using proportional voting based on assignment) and are eligible to serve as faculty representatives to the Senate with the exception of administrators (covered by the Management Personnel Plan), employees in clerical and technician classifications, and volunteers.
99 100 101		a) All members of Bargaining Unit III who are not members of or included in one of the college representative units. This includes: Instructional Faculty (12-mo & AY) and Student Services Professional.
102		b) Employees classified as Student Services Professional III or IV.
103 104 105		Staff representatives shall be elected to the Academic Senate from the staff unit, the members of which are the entire SJSU employees who are not members of Collective Bargaining Unit 3 nor students, and do not hold positions
106		as Management Personnel Plan (MPP).

107 108 109	1.2.1 Two of the staff representatives shall be elected from the members of the staff electorate who hold positions as Student Service Professional (SSP staff electorate) as SSP staff representatives.
110 111	1.2.2 Two other staff representatives shall be elected from all of the other members of the staff electorate (general staff electorate) as general staff
112	representatives.
113	1.2.1 3 Subject to approval of the Executive Committee, the Election Committee
114	is authorized to decide questions of interpretation of this bylaw and may
115	recommend amendments to it to the Organization and Government Committee.
116	1.3-4 The number of faculty senators must be twice the number of voting
117	senators who are not faculty members [currently 2018: Deans (24), AS President
118	and students (7), the President and VPs (5), SSP Staff Representatives (2),
119	General Staff Representatives (2), an Emeritus Representative (1), and an
120	Alumni Representative (1)].
121	1.3.4.1 The number of faculty representatives to be apportioned among the
122	colleges and the General Unit is the total number of faculty senators minus the
123	number of ex officio faculty senators (ASCSU senators, SJSU Senate Chair and
124	Past Chair). The resulting difference is the number to be used in part 1. <u>4</u> 3.2 to
125	apportion faculty representatives among the several colleges and the General
126	Unit.
127	1. <del>3.4.</del> 2 Before each spring election, using the FTE/F of the preceding fall
128	semester provided by University Personnel, the Senate Administrator shall
129	determine, and the Associate Vice Chair verify, the number of representatives
130	allotted to each representative unit (as defined in Bylaw 1.1). The number of
131	representatives for each unit shall be determined by first dividing the combined
132	total FTE teaching faculty of the college representative units plus the FTE faculty
133	and staff in the General Unit by the number determined in part 1.3. 4.1 above
134	and then dividing this value into the FTE faculty of each of the college units and
135	the FTE faculty <del>and staff</del> in the General Unit.
100	
136	1.3.4.2.1 If the allotment of any representative unit is determined to be
137	less than one, it shall be increased to one.
138	1.3.4.2.2 If the total number of faculty representatives on the Senate
139	overall exceeds the number as determined in section 1.43 above, the
140	number as determined in section 1.43 above shall be decreased until the
141	total number of faculty representatives allotted is equal to the number
142	determined in 1.43 (i.e., maintains the 2/3 proportion of membership being
143	faculty representatives.

144 145 146 147 148 149 150	1.3.4.2.3 If the total number of faculty representatives on the Senate overall is less than the number as determined in section 1.43 above, one additional representative shall be allotted in turn to each of the units in order of greatest fractional representation until the total number of faculty representatives equals the number as determined in section1.43 above (i.e., twice the number of senators not in sections 3, 4, and 5 4, 5, 6 of Article II of the Constitution)
151	1.45 If it is determined by the above procedure that the number of
152	representatives allotted to any college/unit will be changed from the previous
153	year, the Senate Administrator in collaboration with the Associate Vice Chair,
154	shall so report to the Academic Senate prior to the announcement of elections.
155	1.4.5.1 If a representative unit is allotted an additional seat and there is no
156	vacancy in the representation of a unit losing a seat, the unit gaining a seat shall
157	nevertheless elect an additional representative for a full term at the next general
158	election. The next vacancy occurring, by expiration of term, resignation or
159	otherwise, in the unit losing a seat shall not be filled.
160	1. <u>56</u> Representatives to the Academic Senate shall be nominated by a petition
161	signed by at least ten (10) members of the faculty/staff_electorate of the
162	appropriate election unit: (a) college, (b) general unit, (c) SSP staff unit, or (4)
163	general staff unit). The candidate shall indicate, by signature on the petition, their
164	willingness to serve if selected.
165	1.5.6.1 If there is no candidate for an Academic Senate seat by the end of the
166	filing period, that seat shall be declared vacant and shall be filled according to the
167	procedures outlined in 1. <u>7</u> 6.2.4.
168	1.67 When there is a vacancy of a faculty/staff representative (excluding CSU
169	Senators) the replacement for the remainder of the term shall be chosen as
170	follows:
171	1. <del>6.</del> 7.1 If a senator will be unable to perform their duties as senator for one
172	semester or less, a temporary replacement will be selected in accordance with
173	the following procedures:
174	1. <del>6.</del> 7.1.1 The dean of the college from which the senator serves shall
175	call for nominations for a temporary replacement to be chosen by chairs
176	and directors of that college from those nominated.
177	1. <del>6.</del> 7.1.2 For the General Unit, the Senate Administrator shall call for
178	nominations for a temporary replacement to be chosen by the Executive
	Committee from those nominated.
179	Committee from those nominated.

180		1.7.1.3 For a staff senator, the University Personnel (UP) shall call
181		for nominations for a temporary replacement to be chosen by the
182		Executive Committee from those nominated.
183	1. <del>6.</del> 7	2.2 When there is a permanent vacancy of a senator, the replacement for
184	the re	emainder of the term shall be chosen as follows: the appropriate college
185	dean	(or Senate Administrator in the case of the General Unit or UP in the case
186	of sta	aff) shall hold a special election as soon as possible after the determination
187	of the	e vacancy.
188	1. <del>6.</del> 7.2.1	Vacancies are created by
189		a) resignation or recall from the Senate,
190		b) termination of employment,
191 192		<ul> <li>c) removal from the Senate as a result of being absent from three Senate meetings in an academic year,</li> </ul>
193		d) removal from a policy committee as a result of being absent from three
193 194		regularly scheduled policy committee meetings,
195		e) removal from a policy committee due to failure to perform assigned
196		policy committee duties as determined by the Executive Committee of
197		the Senate in consultation with the policy committee chair,
198		f) leave, with or without pay, which covers more than one semester,
199		g) appointment to a full-time administrative (Management Personnel
200		Plan) position,
201		h) election to the role of Academic Senate Chair, or
202		i) no candidate files for a vacant seat.
		,
203		1.6. <u>7.</u> 2.2 When a Senate seat is vacated, the associated seat on that
204		senator's assigned policy committee would become vacant.
205		1.6. <u>7.</u> 2.3 Faculty <u>and staff</u> representatives who accept one semester
206		leaves with or without pay may resign from the Senate or request the
207		selection of a replacement for one semester following the procedures
208		listed in 1. <u>7</u> 6.1 above.
209		1.6. <u>7.</u> 2.4 If no candidate files for that vacancy, it shall be filled for one
210		year by a person in that constituency selected by the Executive
211		Committee after consultation with the Senators from that constituency. A
212		permanent replacement shall be elected to fill out the remainder of the
213		term as part of the next general election.
214		1.6.7.2.5 If only one candidate files a nominating petition for a
215		vacancy, the dean ( <u>or</u> -Senate Administrator for the General Unit election.
216		or UP for the staff units election) shall not conduct an election but shall so

217 218		report to the Executive Committee, and the Executive Committee shall declare the single candidate elected.
219		1.6.7.2.6 If a vacancy occurs during the months of January or
220		February, the seat shall be filled following the procedures listed in 1. <del>6.</del> 7.1
221		above for temporary vacancies and the senator shall hold the seat for the
222		remainder of the academic year. A permanent replacement shall be
223		elected to fill out the remainder of the term as part of the next general
224		election.
225	1. <del>7</del> 8	Faculty and Staff Voting Rights for Elections to the Senate
226 227		1.7.8.1 Tenured and tenure track faculty have full permanent voting rights for college representatives in the department of their primary assignment.
228		1. <del>7.</del> 8.2 Lecturer faculty have proportional voting rights for college
229		representatives in the department of their primary assignment. Lecturer faculty
230		assigned to more than one representative unit may vote in each unit on a
231		proportional basis determined by the percentage of their appointment in each
232		unit.
233		1. <del>7.</del> 8.3 Members of the general unit have voting rights proportional to their
234		appointment(s).
235		1.8.4 Staff members have voting rights proportional to their appointment(s).
236	1.8 <u>9</u>	No write-in votes are permitted.
237		1.910 Procedures for faculty and staff elections shall be determined by the
238		Senate Election Committee, with the approval of the Executive Committee of the
239		Academic Senate.
240		1. <del>10</del> 11 The phrase "academic deans" as used in Article II, Section 2 of the
241		constitution means deans, and associate deans (MPP) in the academic affairs
242		division. Elections of representative academic deans shall be conducted and
243		reported by the Provost, and vacancies shall be filled by special elections for the
244		balance of unexpired terms.
245		1.12 Whenever the word "staff electorate" is used in the constitution, bylaws, or
246		standing rules of the Academic Senate, it refers to those SJSU employees who
247		are not members of Collective Bargaining Unit 3, nor students, and do not hold
248		positions as Management Personnel Plan (MPP)
249		1.12.1 When further delineation is needed, the term "SSP staff
250		electorate" is used to refer to the staff electorate who hold SSP positions

251		and the term "General staff electorate" is used to refer to all other
252		members of the staff electorate.
253		1.13 Whenever the phrase "faculty electorate" is used in the constitution,
254		bylaws, or standing rules of the Academic Senate, it refers to those faculty
255		members eligible to vote for representatives to the Senate (including members of
256		the General Unit), with proportional votes for lecturer faculty, as specified in
257		Article II, Section <u>4</u> <del>3</del> , Part c, of the Senate's constitution.
258		1.14 Whenever the word "staff" is used in connection with eligibility for or
259		service on any committee and no other definition is stated, it means both a
260		member of the SSP staff and the general staff electorates.
261	<u>1.14.</u>	1 When further delineation is needed, the phrase "SSP staff" is used to refer to
262		the staff members who hold SSP positions, and the phrase "general staff" is used
263		to refer to all other staff members.
264		1. <del>12</del> 15 Whenever the word "faculty" is used in connection with eligibility for or
265		service on any committee and no other definition is stated, it means a member of
266		the faculty electorate.
267		1. <del>13</del> 16 Whenever the phrase "teaching faculty" is used in connection with
268		committee eligibility or service and no other definition is stated, it means
269		university personnel holding the title of professor, associate professor, assistant
270		professor, or lecturer whose primary assignment is instruction and not more than
271		50 percent of whose workload is administrative or other non-instructional duties
272		(other than as department chair or equivalent). Reimbursed or re- assigned time
273		for research, curriculum development, committee service, etc., is instructional.
274		1.17 Staff Protections: staff senators independently represent staff, and do not
275		represent their supervisors or administrators. Supervisors and administrators
276		must at all times make clear that the staff senators have protected voices that will
277		be respected. Opinions expressed by staff senators during senate activities shall
278		not be included in staff evaluations. Staff senators shall be given time to attend
279		scheduled senate and policy committee meetings as well as time for meeting
280		preparation and work on committee assignments.
281	2.	Senate Officers
282	2.1	The following are officers of the Academic Senate:
283		2.1.1 The Chair of the Senate (who must be a faculty member), who shall be its
284		presiding officer, as provided in the constitution, and shall also be Chair of the
285		Executive Committee, and general faculty meetings.

286 287 288 289 290 291		2.1.2 The Vice Chair (who must be a faculty member), who shall discharge the duties of the Chair during any temporary disability of the Chair, shall serve as a CSU Senator during the temporary disability of one of the SJSU representatives to the ASCSU, and shall succeed to the office of Chair when the Chair's term or terms expire or if the Chair resigns or that office becomes vacant for any other reason.
292 293 294 295 296		2.1.3 The Associate Vice Chair (who must be a faculty member), who shall be Chair of the Committee on Committees and the Election Committee, shall act as Vice Chair during the temporary disability of the Vice Chair, and shall act as Chair if both the Chair and the Vice Chair become temporarily unable to perform their duties.
297 298 299		2.1.4 The Past Chair is the person who served as chair for the preceding year, provided that the Past Chair is not the same person as the current chair and does not hold any other Senate office.
300 301		2.1.5 The Faculty-at-Large Representative. There shall be no Faculty-at-Large Representative when there is a Past Chair.
302	2.1.6	ASCSU Representative to the Executive Committee
303	2.1.7	The chairs of the Senate Policy Committees.
304	2.2	Election Procedures for Senate Officers
305 306 307 308		2.2.1 Senate officers, other than the Chair, Past Chair and Faculty-at-Large Representative, shall be elected from the faculty <u>and staff</u> members of the Senate annually for one-year terms. Nominees for Chair of Professional Standards must be tenured full professors.
309	2.2.2	Extension of Senate Chair's term
310 311 312 313 314 315 316		2.2.2.1 If the Chair so requests, the agenda for the first regular meeting of the Senate in spring semester shall include, as a special order of business preceding policy committee reports, a proposal to extend that chair's term. When the special-order item is reached, the Associate Vice Chair of the Senate shall preside while the Senate debates and votes on the proposal. The vote shall be by secret ballot and approval of the extension shall require a two-thirds affirmative vote.
317 318 319		2.2.2.2 If the Senate approves the extension, the incumbent Chair is re- elected for the following year. The term of office of the Vice Chair is extended for one year. (If the term of the Vice Chair as an elected faculty

representative expires at the end of the spring semester the Vice Chair 320 321 shall take the place otherwise held by the Past Chair as an ex officio 322 member.) The term of the Past Chair is not extended, and a Faculty-at-Large Representative shall be elected at the end of spring semester to fill 323 the Past Chair's position on the Executive Committee for the following 324 325 year. 2.2.2.3 326 If the Senate does not approve the extension of the Chair's 327 term, the Vice Chair shall automatically succeed to the office of Chair at the adjournment of the last meeting of the current Senate in spring 328 329 semester. 2.2.2.4 330 No chair shall serve for more than two full terms in succession. 331 2.2.3 If the previous year's Chair is not the same person as the current Chair, the previous year's Chair will be a Senate officer called the Past Chair. However, 332 333 if the Past Chair is elected to any other/Senate office, there will be no Past Chair that year and a Faculty-at-Large Representative shall be elected instead. 334 2.2.4 As soon as possible after the election of new Senate members in the 335 spring, the Chair of the Senate shall appoint a nominating committee to prepare 336 337 a slate of officers for the forthcoming academic year. This committee should nominate at least two candidates for each open Senate office. The committee 338 339 shall also ascertain the willingness of the nominees to serve if elected. The committee shall produce a brief written document regarding the qualifications and 340 goals of each candidate which shall be distributed to the Senate prior to the day 341 342 of election. 343 2.2.5 The slate of nominees proposed by the nominating committee shall be communicated to the Senate prior to the last regular meeting of the academic 344 year. On that day, two consecutive meetings of the Senate shall be held. The first 345 meeting shall be the final meeting of the Senate of the current academic year. 346 Immediately following the adjournment of that meeting, the first meeting of the 347 Senate for the next academic year shall be held. The nominating committee shall 348 make its report in the second meeting, further nominations from the floor shall be 349 accepted, and an election shall be held to fill all open Senate offices. Only the 350 351 continuing and newly elected members of the Senate, who will be members in the next academic year, shall vote in the election. 352 353 2.2.6 Should a vacancy occur in the office of Senate Chair, the Vice Chair shall automatically succeed to the position for the balance of the vacant term. The 354 Vice Chair shall then serve for the full term of the following year, and the full term 355 356 shall be counted as that person's first year in office for purposes of

357 358 359 360 361 362	2.2.2.2 Should a vacancy occur in any other Senate office, the Executive Committee shall nominate at least two candidates to fill the vacancy and present its nominees to the Senate. Additional nominations may be made from the floor. When nominations have been closed, the Senate shall elect a replacement to serve for the balance of the vacant position's term.
363 3.	Senate Administrator
364 365	3.1 The Senate Administrative Analyst (an employee position in the Senate Office) shall serve as the Senate Administrator.
366 367	3.2 The Senate Administrator may participate in Senate proceedings on the same basis as a member of the Senate but shall not vote.
368 369 370	3.3 The Senate Administrator may speak at Senate and Executive Committee meetings on matters relevant to Senate operations and on other matters when requested by the Senate Chair.
371 372 373	3.4 The Senate Administrator may be present at executive sessions of the Senate and is subject to the same confidentiality requirements as are applicable to Senate members.
374 375 376 377 378 379	3.5 The Senate Administrator shall provide administrative support to the Senate Chair and the Associate Vice Chair, shall attend and take minutes of the Senate and Executive Committee meetings, shall have charge of the records and archives of the Senate and its website, shall prepare committee appointment letters and maintain and update committee membership lists, and shall assist in the preparation of election materials and the administration of Senate elections.
380 381	3.6 The Senate Administrator shall be an ex officio member on the Committee on Committees and the Election Committee.
382 4.	Senate Committees
383 4.1	General information
384 385	4.1.1 The Academic Senate shall establish and appoint committees as may be needed.
386 387 388 389	4.1.2 Except as otherwise provided in these bylaws, university policy, or Senate Management Resolutions, all committees prepare, and submit to the Senate Chair, an annual report summarizing activities at the end of the academic year. These reports will be made available on the Senate's website.

390 4.1.3 Except as otherwise provided in these bylaws, university policy, or Senate 391 Management Resolutions, appointments to policy committees of the Academic 392 Senate shall be recommended by the elected members of the Executive Committee and approved by the Senate; appointments to operating committees 393 shall be recommended by the Committee on Committees and approved by the 394 395 Senate. When an appointment is recommended more than one week before the 396 next regular meeting of the Senate, the recommending body may make its 397 recommendation effective at once as a temporary appointment. These temporary appointments shall last until the next meeting of the Senate and must receive 398 399 Senate approval to become permanent. When appointments have been approved by the Senate, the Senate Administrator shall notify those appointed. 400 401 4.1.4 Committees concerned primarily with faculty affairs shall contain a majority of teaching faculty with full-time appointments. Committees concerned 402 with student affairs shall contain a significant proportion, but not a majority, of 403 404 students. 405 4.1.5 For purposes of service on Senate committees, all university faculty, full or part-time, active or retired, and all students, staff and alumni shall be considered 406 members of the university community. 407 For purposes of service on Senate committees, all SSP staff 408 4.1.5.1 are eligible to serve on General Unit and Faculty-at-Large seats. 409 members 4.1.6 Vacancies 410 411 4.1.6.1 Each year the Senate Executive Committee will approve a 412 calendar (referred to below as "appointment calendar") for appointing faculty and staff to operating committees, policy committees, special 413 agencies, and other committees of the Senate. The calendar will be 414 structured such that colleges and units are given ample notification of 415 vacancies before the start of the fall semester and also allow for faculty-at-416 large appointments to be confirmed at the first Senate meeting of the 417 418 semester. 419 4.1.6.2 Notwithstanding the provisions of bylaw 4.5.2, college seats on policy committees, operating committees, special agencies and other 420 committees for which no faculty from that college willing to serve have 421 been found by the date specified on the appointment calendar shall 422 become faculty-at-large seats for the balance of the academic year. 423 424 4.1.6.3 By the date specified on the appointment calendar, the

Associate Vice Chair of the Senate shall inform each college

representative and college dean which of that college's committee seats

425

are still vacant and invite them to recommend faculty for those seats within one week's time. The college representative(s) on the Senate and deans shall be reminded that the seats will become faculty-at-large seats for the year if no college faculty to fill them can be found. The dean's recommendations shall be forwarded to the college's Committee on Committees representative who shall present one name to the Associate Vice Chair of the Senate to be reported to the Senate or to the Executive Committee, as appropriate under bylaw 4.1.3.

- 4.1.6.4 By the date specified on the appointment calendar, all vacant college seats on operating committees, special agencies and other committees for which no faculty from the college have been recommended under paragraph 4.1.6.3 above (or otherwise identified) shall become faculty-at-large seats for the balance of the academic year and all members of the Committee on Committees shall be requested to supply names of faculty from any representative unit to fill these vacancies.
- 4.1.6.5 By the date specified on the appointment calendar, all vacant college seats on policy committees shall become faculty-at-large seats for the balance of the year. First priority in filling these vacancies shall be given to elected faculty representatives on the Senate not assigned to other policy committees. If all elected faculty representatives (other than Senate officers) have been appointed to policy committees and there are policy committee seats still remaining vacant, they shall be filled as provided in 4.1.6.3 for policy committees.
- 4.1.6.6 The Associate Vice Chair of the Senate shall coordinate this selection process so as to maintain as far as possible a representative balance across committees and shall report one name for each vacancy to the Senate or the Executive Committee as appropriate under bylaw 4.1.3.
- 4.1.7 Elected faculty <u>and staff</u> representatives (other than Senate officers) not appointed to seats designated for representative units and also not appointed to faculty-at- large seats as provided above shall be appointed as additional members-at- large of policy committees. If there is only one such member, that person shall be appointed to the Organization and Government Committee. If there is a second, that person shall be appointed to the Instruction and Student Affairs Committee. A third shall be appointed to the Professional Standards Committee and a fourth to the Curriculum and Research Committee. The provision shall be implemented in a manner consistent with Academic Senate bylaw 4.5.2.1.
- 4.1.8 If a member (non-ex officio) of an Academic Senate committee (policy,

operating, special agency, or other Senate committee) cannot complete the term for any reason, the chair of the committee may request, through the Associate Vice Chair of the Senate, that a replacement be appointed. The Associate Vice Chair, using the normal procedures of the Committee on Committees, then solicits nominations for a replacement and brings a recommendation to the Executive Committee and subsequently to the Senate via the consent calendar.

- 4.1.9 If a non-ex officio member of an Academic Senate committee (policy, operating, special agency, or other Senate committee) is absent from three regularly scheduled committee meetings in an academic year or repeatedly does not perform assigned committee duties, the chair of the committee may request, through the Associate Vice Chair of the Senate, that the person be removed from the committee. The Associate Vice Chair, following discussion with and approval from the Executive Committee for removal of the committee member will then solicit nominations for a replacement (or notify the relevant college if an election is needed) and bring a recommendation to the Executive Committee and subsequently to the Senate via the consent calendar.
- 4.1.10 Removal of a senator from their assigned policy committee will result in removal from the Senate.
- 4.1.11 Unless otherwise stipulated in university policy or Senate Management Resolutions, recommendation of students for membership on policy committees, operating committees, special agencies, and other Senate committees shall be made according to the recommendation procedures of the Associated Students, Inc. and should be transmitted to the Associate Vice Chair by the second meeting of the new Academic Senate for final approval by the Senate. The Associated Students, Inc. should give student appointments to the Student Fairness Committee a high priority.
  - 4.1.11.1 Should the Associated Students, Inc. Board of Directors not transmit recommendations of students for membership on Senate operating committees, policy committees, special agencies or other Senate committees by the fourth week of instruction, the following shall supersede the rules of the Associated Students, Inc. for nomination of students to policy committees, operating committees, special agencies or other Senate committees: student seats shall become university student-at-large seats for the balance of the academic year. These seats may be filled by any student in good standing at the university who self-nominates, or who is nominated by a member of the Academic Senate, and who is recommended by the elected members of the Executive Committee and approved by the Senate (subject to bylaw 4.1.3). All student nominees shall submit a statement of interest to the Senate's Associate Vice Chair.

504 4.1.11.2 Should a vacancy occur, the President of Associated 505 Students, Inc. shall select a replacement to fill out the remainder of the 506 term. This selection must be approved by a two-thirds majority of the total membership of the Board of Directors of the Associated Students, Inc. The 507 name of the nominee should be transmitted to the Associate Vice Chair 508 within 30 days of the time that the vacancy occurred for final approval by 509 510 the Senate. When the appointment has been approved by the Senate, the Senate Administrator shall notify the appointee. If a nomination is not 511 received within 30 days, the seat will be declared a student-at-large seat 512 for the balance of the academic year and will be filled as per 4.1.11.1. 513 4.1.11.3 514 In the event a student holding an Associated Students ex 515 officio position has a conflict and cannot make committee meetings, then the AS President may designate a replacement as needed. 516 517 4.2 **Executive Committee** 4.2.1 Charge: Acts as an Ad Hoc Advisory Committee to the President on 518 request; acts for the Academic Senate at such times when the members may not 519 be available: formulates policy proposals: refers matters of business to the 520 521 appropriate agencies; develops and approves the agenda for Senate meetings; handles external relations with elected officials and their staff, as appropriate; 522 523 prepares nominations/appointments as needed to policy committees, operating 524 committees, special agencies, and other Senate committees for Senate (or 525 administrator) approval. 526 4.2.2 Membership: 527 a) Senate Chair (elected) b) Vice Chair (elected) 528 c) Past Chair, or Faculty at Large in years when there is no Past Chair (elected) 529 d) President (EXO) 530 531 e) Provost (EXO) 532 f) VP, Administration & Finance (EXO) g) VP, Student Affairs (EXO) 533 h) Chief Diversity Officer (EXO) 534 i) Statewide Senator (elected) 535 536 j) AS President (EXO) k) Chair, Committee on Committees/Assoc. Vice Chair (elected) 537 I) Chair, Curriculum & Research (elected) 538 539 m) Chair, Instruction & Student Affairs (elected) 540 n) Chair, Organization & Government (elected)

o) Chair, Professional Standards (elected)

4.2.3 Any action taken by the Executive Committee requires the presence of a quorum of the elected members. When acting for the Academic Senate, the Executive Committee shall distinguish whether it is expressing the position adopted by the Senate as a whole or of the Executive Committee alone. In handling relations with elected officials or their staff, these shall be on matters of relevance to the well-being of the university, and this duty shall be carried out in coordination with university employees involved in government relations; the Executive Committee is encouraged to recruit an appropriate number of university employees and students to assist in its external relations efforts. In acting as an ad hoc Presidential advisory committee, only the elected members of the Executive Committee shall sit in this capacity. Normally, the President should seek the advice of the full Senate on issues of policy, rather than that of the Executive Committee or its elected members

## 4.3 Committee on Committees

- 4.3.1 Charge: Prepares nominations for policy committees, operating committees, special agencies, and other Senate committees as needed. In cooperation with the Organization and Government Committee, makes recommendations for the improvement of the Senate's committee operations and structure. Maintains a record of faculty, staff, students, and administrators currently serving on University- level committees. At the request of the President, or other administrator making the appointments, recruits nominees and suggests names of faculty, staff, and students for service on committees as needed. Acts as Election Committee.
- 4.3.2 Membership: The Senate's Associate Vice Chair serves as Chair for the Committee on Committees. Additionally, one faculty member from each of the Senate's representative units who shall not be members of the Senate. If a seat is not filled and becomes an 'at large' seat, Senators from the college where there is a vacancy, who are already serving on a policy committee, would be eligible to serve on the Committee on Committees.
- a) The Associate Vice Chair of the Senate [EXO], who shall be chair
- b) 1 faculty, College of Business
  - c) 1 faculty, College of Education
  - d) 1 faculty, College of Engineering
- e) 1 member, General Unit
  - f) 1 faculty, College of Health and Human Sciences
- g) 1 faculty, College of Humanities and the Arts
- 578 h) 1 faculty, College of Science
- i) 1 faculty, College of Social Science
- 580 j) 1 Student Senator

581 k) Senate Administrator (non-voting) 582 4.3.3 Appointments to the Committee on Committees shall be recommended by the elected members of the Executive Committee and approved by the Senate. 583 584 Members (other than the Chair and the Student Senator) shall serve for 585 staggered two-year terms. 4.4. **Election Committee** 586 587 4.4.1 There shall be an Election Committee. Its members shall be the members of the Committee on Committees. Its chair shall be the Associate Vice Chair of 588 589 the Senate. 590 4.4.2 The Election Committee shall arrange for the election of faculty representatives to this Senate and of the university's representatives to the CSU 591 Academic Senate, referenda under Articles V and VI of the Academic Senate 592 Constitution, and all other campus-wide elections required by university policies. 593 594 4.4.3 Elections shall be conducted by colleges and departments under 595 instructions of the Election Committee. 596 4.4.4 The Election Committee shall be responsible for the establishment of 597 voting procedures and their supervision. 4.4.5 The Election Committee shall assure that the results of the elections will 598 599 be available for presentation to the Academic Senate no later than one week prior to the last spring Senate meeting. 600 601 4.4.6 In carrying out a referendum under Article V of the Constitution, the 602 Senate Administrator in consultation with the Election Committee shall prepare an electronic ballot which indicates the specific action of the Academic Senate 603 which is being referred to the faculty electorate. The question to be voted on will 604 605 be stated as follows: "Shall the action of the Academic Senate specified above 606 be sustained?" The ballot in a referendum may be accompanied by pro and con 607 arguments of not more than 300 words each. If such arguments are to be 608 included, the Chair of the Senate will designate one or more persons to write the 609 pro argument; the person(s) offering the motion or submitting the petition for a 610 referendum will designate one or more persons to write the con argument. In the event that persons requesting the referendum are in support of the Senate action 611 612 which is the subject of the referendum, then the Chair of the Senate will designate one or more persons opposed to the Senate action to write the con-613 argument. Failure to submit an argument on one side shall not prevent 614 distribution of an argument submitted by the other side 615

616	4.5.	Policy Committees
617 618 619		In general, these committees study policy issues and investigate policy problems in their areas at the request of the Academic Senate and prepare policy recommendations for official action. Current Policy committees:
620 621		Curriculum & Research (CR) Instruction & Student Affairs (ISA) Organization & Government (O&G) Professional Standards (PS)
622 623		4.5.1 The establishment or elimination of any policy committee shall require a two- thirds (2/3) majority of the Senate.
624 625 626 627 628		4.5.2 Policy committees shall normally be composed so that at least one half of the members of a policy committee are also members of the Senate. Generally, no person shall serve on more than one policy committee. Exceptions may be made for the President of the Associated Students, officers of the Senate, and university administrators.
629 630 631 632 633		4.5.2.1 Normally, each policy committee includes representation from each of the units from which faculty representatives are elected. In no instance shall more than two faculty members from any of the units from which faculty representatives are elected be assigned to one policy committee.
634 635 636 637 638 639 640 641 642		4.5.2.2 The senators representing the Emeritus and Retired Faculty Association and the Alumni Association are eligible for appointment to policy committees with the exception of the Professional Standards Committee. If they wish to serve, they shall, at the beginning of the academic year, request to the Associate Vice Chair to be appointed to a policy committee. Although they may request a specific committee assignment, they may be appointed to another committee where representation is needed. When appointed, these senators shall have the status of ex officio members.
643 644 645		4.5.3 All policy committee appointments shall be for one year, commencing with the first meeting of the new Senate for the year, which usually takes place in the last month of the Spring semester.
646 647		4.5.3.1 Seniority shall not be the primary factor in selecting members of policy committees.
648 649		4.5.3.2 To achieve the principle in 4.5.2, senators shall have priority in appointments to policy committees.

650 651		4.5.3.3 Tenured faculty should be given priority for appointment to the Professional Standards Committee.
652 653 654		4.5.4 Members of Senate policy committees, including ex officio members, can vote and be counted for quorum (defined in Senate Standing Rule 13) only if present in person or via remote attendance.
655 656		4.5.5 Chairs of policy committees shall be elected annually by the Senate from its faculty representatives.
657 658		4.5.5.1 Nominees for the Chair of Professional Standards must be tenured full professors.
659 660		4.5.6 Policy committees shall report to the Executive Committee of the Academic Senate.
661 662 663		4.5.7 All policy committee recommendations for the Senate's consideration shall show the names of the committee members present and absent; the vote totals, and shall state:
664 665		<ul> <li>a) The rationale for of the policy, including its source, intent and claimed need; in language suitable for communication to faculty, staff and students affected.</li> </ul>
666 667		<ul> <li>The expected estimated financial impact, obtained from a named office responsible for implementing the policy, if adopted.</li> </ul>
668 669 670		c) The workload impact of the policy, that is, whether and how much compliance will increase or decrease required activity or expenditure of time by faculty, staff, or students.
671	4.6	Operating Committees
672 673 674		In the context of their charge, operating committees serve a range of functions including the preparation of reports and making recommendations for changes in policy to their designated policy committees. Current Operating Committees:
675 676 677 678 679 680 681 682 683		Faculty Diversity Committee (reporting to PS) General Education Advisory Committee (reporting to CR) Graduate Studies & Research Committee (reporting to CR) Institutional Review Board (reporting to CR) International Programs & Students Committee (reporting to ISA) Program Planning Committee (reporting to CR) Student Evaluation Review Board (reporting to PS) Student Fairness Committee (reporting to ISA) Undergraduate Studies Committee (reporting to CR)

684 685		4.6.1 The establishment or elimination of any operating committee shall require a simple majority of the Senate.
686	4.6.2	All operating committees shall report to their designated policy committees.
687 688 689 690		4.6.3 Except as otherwise provided in these bylaws, University Policy, or Senate Management Resolution, chairs of operating committees shall be elected by the members of the operating committee. Any member of the committee, except an ex officio member, is eligible to serve as chair.
691 692 693 694 695		4.6.4 Near the end of each spring semester, each operating committee shall elect from among its continuing membership, a chair for the following academic year. The outgoing committee chair shall recommend, through the appropriate policy committee, to the Organization and Government Committee any changes in committee responsibility or organization.
696 697 698 699 700		4.6.5 Appointments of faculty to operating committees shall be for staggered three- year terms unless otherwise specified. After service for a full three-year term, members should be reappointed only in special circumstances. Appropriate administrative officers or their officers or designees shall be included on operating committees as ex officio members.
701 702		4.6.5.1 Faculty serving on a policy committee are ineligible to serve on any operating committee reporting to that same policy committee.
703 704		4.6.5.2 The Committee on Committees chair will assure that, when appointments are made, they take into consideration part 4.6.5.1.
705 706 707		4.6.5.3 To the extent possible, administrative designees to operating committees and their parent policy committee should not result in concurrent membership.
708 709		4.6.6 Student membership on operating committees is normally for a one-year term.
710 711		4.7 Special Agencies, Other Senate Committees, and Special Committees of the Senate
712 713 714 715		4.7.1 The Senate shall establish and appoint special agencies, other Senate committees or special committees of the Senate as may be needed. The establishment or elimination of any special agency, other Senate committee, or special committee of the Senate shall require a simple majority of the Senate.
716 717		4.7.2 Unless otherwise specified in a Senate Management Resolution or University Policy, reporting requirements for special agencies, other Senate

718		commi	ttee	es, and special committees of the Senate follow bylaw 4.1.2.
719 720 721 722		Univers special	sity I cc	less otherwise specified in a Senate Management Resolution or Policy, a) members of special agencies, other Senate committees, and ommittees of the Senate shall be nominated by the elected members of ative Committee; and
723 724 725 726		Univers special	sity I cc	less otherwise specified in a Senate Management Resolution or Policy, chairs of special agencies, other Senate committees, and ommittees of the Senate may be designated by the elected members of utive Committee.
727 728				udent membership on special agencies, other Senate committees, and ommittees of the Senate is normally for a one-year term.
729	4.7.6	Specia	ΙA	gencies
730 731 732		membe	ers	gencies are created as needed by the Senate. Their charge, hip, and reporting responsibilities are specified in the policy or Senate nent Resolution that established them. Current special agencies:
733 734		Accred Board	lita	tion Review Committee Alcohol & Drug Abuse Committee Athletics
735		Budget	t A	dvisory Committee Campus Planning Board
736		Strateg	gic	Planning Steering Committee Student Success
737	4.7.6.	1	The	e following shall apply to all special agencies.
738 739 740		i	a)	Unless otherwise provided in the policy or senate management resolution creating the special agency, at-large faculty members shall be nominated by the Committee on Committees.
741 742			b)	A special agency and related policy committee may consult on any matter of common concern.
743 744 745			c)	Special agency recommendations requiring changes in university policy shall be reported to the Executive Committee for referral to an appropriate policy committee for consideration.
746 747 748 749		,	d)	The Executive Committee (or a designated policy committee at the request of the Executive Committee) may, from time to time, review the policy establishing a special agency and may require reports from special agencies.

750 751 752		e) When filling faculty appointments, the Associate Vice Chair of the Academic Senate shall have the responsibility to stagger the terms, unless otherwise specified by policy.
753 754 755 756 757		4.7.6.2 Appointments of faculty to special agencies shall be for staggered three-year terms unless otherwise specified. After service for a full three-year term, members should be reappointed only in special circumstances. Appropriate administrative officers or designees shall be included on special agencies as ex officio members.
758	4.7.7 Othe	r Senate Committees
759 760 761 762	Mana spec	mittees in this category are bodies created by policies or Senate agement Resolutions. Their charges, membership, and responsibilities are ified in the policies or Senate Management Resolutions that established . Current committees in this category:
763 764		lemic Disqualification and Reinstatement Review Board of Academic dom and Professional Standards Traffic, Transit, and Parking
765 766		ersity Library Board University Sustainability Board University Writing mittee
767 768 769 770		4.7.7.1 Recommendations from committees in this category requiring changes in university policy shall be reported to the Executive Committee for referral to an appropriate policy committee for consideration.
771 772		4.7.7.2 If not otherwise specified in policy or a senate management resolution, reporting requirements follow bylaw 4.1.2
773 774 775 776 777		4.7.7.3 Appointments of faculty to committees in this category shall be for staggered three-year terms unless otherwise specified. After service for a full three-year term, members should be reappointed only in special circumstances. Appropriate administrative officers or designees shall be included as ex officio members.
778	4.7.7.4	Student membership is normally for a one-year term.
779	4.7.8 Spec	cial Committees of the Senate
780 781 782	addre	mittees and task forces in this category are time-delimited bodies created to ess specific issues. The Senate shall establish and appoint such special mittees as may be needed.

783 784		4.7.8.1 Members of special committees and task forces shall be nominated by the elected members of the Executive Committee.
785 786 787		4.7.8.2 The charge, determined by the elected members of the Executive Committee, shall be specified in the resolution that establishes the special committee of the Senate.
788 789		4.7.8.3 Chairs of special committees and task forces may be designated by the elected members of the Executive Committee.
790	5.	Procedure
791 792 793		5.1 Robert's Rules of Order, most recent edition, shall apply unless superseded by the constitution, bylaws, or standing rules of the Academic Senate.
794 795 796 797		5.2 The meetings of the Academic Senate are open, but the number of non-members present shall not exceed the room capacity, and preference shall be given to guests officially invited by the Senate Chair. The Chair shall request audio-visual coverage of meetings when necessary.
798 799 800 801		5.3 Spectators at Senate meetings shall not take part in or attempt to influence the proceedings of the Senate, except as may be authorized in the standing rules. Violators shall be excluded. At the Chair's discretion, the Chair may recess the meeting.
802 803 804 805 806 807 808		5.4 The Academic Senate shall be called into executive session by the Chair upon approval of a majority of the members present. Only Academic Senate members and the Senate Administrator may be present during executive sessions. Normally, only personnel or fiscal matters may be discussed in executive sessions, but final action on all matters shall be taken in regular Academic Senate meetings. Proceedings in executive session are confidential and are not published within the senate minutes.
809	6.	Senators as Representatives
810 811 812 813 814		6.1 It is the responsibility of each elected member of the Academic Senate to assess the attitudes and viewpoints of their constituency. However, each member represents and serves the entire university. Thus, no member shall come instructed as to how to vote on any item under consideration by the Senate or its committees.
815 816		6.2 Senators are to maintain communications with their constituency regarding Senate activities and accomplishments as needed.

817	7.	Approval of Policies
818 819 820 821		7.1 Measures adopted by the Academic Senate intended to have binding effect on the university generally or on persons or matters external to the Senate itself are policy recommendations and are submitted to the President for approval under Article IV, Section 2, of the Senate constitution.
822 823 824 825		7.1.1 Bylaws adopted in accordance with standing rule 10.a.2 (Senate Management Resolutions) or resolutions expressing only the opinion of the Senate, are not policy recommendations and do not require approval of the President.
826	8.	Representation, Academic Senate, CSU
827 828		8.1 The following are subject to applicable provisions of the constitution of the Academic Senate of the California State University (ASCSU).
829 830 831		8.1.1 Candidates for the ASCSU from the SJSU campus shall be nominated by the faculty electorate following procedures similar to those prescribed for nomination of candidates for the Academic Senate of San José State University.
832 833		8.1.2 Simultaneous candidacy of the same person for both the ASCSU and the Academic Senate SJSU at the same election is prohibited.
834 835		8.1.3 A faculty representative on the SJSU Senate who is elected to the ASCSU vacates their seat as an elected member of the SJSU Senate.
836	8.1.4	Temporary Vacancy
837 838 839 840		8.1.4.1 A temporary vacancy is defined as one in which a CSU Senator will be unable to perform his or her their duties for a period of one semester or less. In such cases, the Vice Chair of the SJSU Academic Senate shall serve as temporary CSU Senator.
841 842 843		8.1.4.2 If the Vice Chair is unable to serve, the Chair of the SJSU Academic Senate may designate any elected faculty representative of the current SJSU Academic Senate to act as temporary CSU Senator.
844 845		8.1.4.3 An SJSU senator temporarily serving as an ASCSU Senator shall remain a faculty representative of the SJSU Senate.
846	8.1.5	Permanent Vacancy
847 848		8.1.5.1 If a CSU Senator will be absent from the SJSU campus or unable to perform the duties of an ASCSU Senator for a period of longer

849 850		than one semester, the seat held by that ASCSU senator shall be deemed vacant.
851 852 853 854 855		8.1.5.2 When a permanent vacancy occurs, a special election shall be held to fill the vacancy for the balance of the term. The election shall be held promptly after the determination is made that there is or will be such a vacancy. If there is no advance notice, the position will be filled temporarily as described in section above until an election can be held.
856	9.	Faculty Appointments to Off-Campus and Presidential Bodies
857 858 859 860 861 862		9.1 Faculty (as defined in the Academic Senate Constitution) occasionally serve as representatives on bodies not established by nor under the authority of SJSU (e.g., system-wide or other off-campus agencies or committees). In instances in which no other procedure for their designation is prescribed, representatives shall be appointed by the Academic Senate on nomination of the Executive Committee.
863 864 865 866 867		9.2 Where no other procedure has been approved by the Academic Senate, appointments of faculty to presidential task forces, advisory committees, and commissions shall be made by the following process: the elected members of the Executive Committee shall consult with the President in regard to these appointments. Nominations shall be presented to the Senate for approval.
868 869 870		9.3 Appointments of faculty to the boards of University auxiliary organizations shall be made by the President after consultation with the elected members of the Executive Committee.
871 872 873		9.4 Appointments of faculty to the Instructionally Related Activities (IRA) Advisory Committee shall be made by the President after consultation with the elected members of the Executive Committee.
874	10.	Editorial Changes - Senate Documents and Archiving Resolutions
875 876 877 878 879 880 881 882		10.1 When identifiers are changed, but the function, responsibilities, purpose, or content remain the same, the Senate Chair may approve replacement in Senate documents of the old identifier by the new one, as an editorial change. Such changes shall be explained and reported to the Executive Committee of the Senate and recorded in the meeting minutes. Example identifiers include the title related to a university official, agency, or course designations, or unit of the university appearing in Academic Senate documents (including the constitution, bylaws, university policies, and resolutions providing for committee membership).
883		10.2 When the number, title or designation of a law, regulation, executive order,

or policy, referred to in a Senate document, is changed or rescinded by competent authority, but no other change affecting university policy is involved, the Senate Chair may authorize replacement of the old number, title or designation by the new one in Senate documents, as an editorial change. Such changes shall be reported to the Executive Committee of the Senate and recorded in the meeting minutes.

- 10.3 When a policy recommendation or Senate Management Resolution is found to contain editorial errors, that when corrected would not change the intent of the policy recommendation or resolution, the Senate Chair can correct the error(s) following consultation with and obtaining unanimous consent from, the Executive Committee. The edited version of the policy recommendation approved by the Executive Committee will be submitted to the President for final review and signature. Approved editorial corrections shall be recorded in the Senate Executive Committee meeting minutes and changes will be made by the Senate administrator to the document being corrected. If the editorial changes are not approved by the Executive Committee or the President, the document will be returned to the appropriate policy committee for revision and brought to the Senate for debate and vote.
- 10.4 Following implementation of updates to Senate bylaws and standing rules, called for in a Senate Management Resolution, the Senate chair can approve the relocation, by the Senate administrator, of such resolutions to the web-based archive of Senate Management Resolutions. The chair will communicate the action at an Executive
- Committee meeting. The Senate Administrator will include documentation of this in Executive Committee minutes.

## 11. Specific Designation of Rescinded Policies

Adoption and approval of a new policy resolution overrides all prior conflicting policies, whether or not the previous policies are specifically identified. However, it is best practice to list specifically in a new policy all superseded policies. If, subsequent to the adoption and approval of a policy resolution, the Senate administrator finds that not all prior policies which should have been rescinded were specifically so listed in the subsequent policy, the Senate administrator shall notify the Senate chair and the appropriate policy committee chair. The committee shall review the policies and, if satisfied that the older policies were superseded and should be specifically designated as rescinded, the Senate chair shall authorize the administrator to note their rescission in the Senate records. The Senate chair shall report the committee's decision to the Executive Committee, and the Senate administrator shall record the information in the