

Minutes: Full Senate Annual Budget Meeting

Date

October 13, 2025

Chair

Tabitha Hart

Members (in alphabetical order)

Geoffrey Agustin, Ma'Kayla Akin, Nada Attar, Joshua Baur, James Brent, Teairra Brown, Raymand Buyco, Harish Chander, Megan Chang, Laura Charles, Caroline Chen, Maria Chierichetti, Michael Dao, Vincent Del Casino, Stefan Frazier,, Dashiell Fryer, Mari Fuentes-Martin, Katelyn Gambarin, Tabitha Hart, Dawn Hackman,, Vlad Ionescu, Melinda Jackson, Christian Jochim, Colleen Johnson, Priya Kannan, Reiko Kataoka, Kathy Kaoudis, Hojeong Lee, Thomas Madura, Kelly Masegian, Marco Meniketti, Eduardo, Emily Paredes, Vishnu Pendyala, Sabrina Porter-Parees, Sarika Pruthi, Priya Raman, Carmen Saleh, Karthika Sasikumar, Soma Sen, Scott Shaffer, Raha Shojaei, Erin Siebert, Ryan Skinnell, Janet Stemwedel, Laura Sullivan-Green, Cynthia Teniente-Matson, Anne Marie Todd, Mark Van Selst, Cristina Velarde, Julian Vogel, Hiu Yung Wong

Apologies (in alphabetical order)

Jhony De Oliveira, Kirstin Dukes, Rachael French, Reiko Kataoka, Ravisha Mathur, Eduardo Munoz-Munoz , Kenneth Peter, Shannon Rose Riley , Simon Rodan, Romey Sabalius

Guests (in alphabetical order)

n/a

Location

This meeting was held in person on campus in ENG 285/287.

Start & end times

2:00-4:00 PM (Pacific Time)

Minutes taken by

Grace Barbieri, Senate Administrator

Call to Order

The meeting will be called to order at 2:00 PM.

Roll Call

Senators indicated their presence at the meeting by signing in on the attendance sheet.

Land Acknowledgement

Read by Senator Nada Attar

Budget Presentations

[Presentation](#) by Kathy Kaoudis, Chief Financial Officer

- Concerns were raised about the size of the athletics budget, as it exceeds the amount recommended in the *Sense of the Senate SS-S04-4 Report Regarding Athletics General Fund Budget*. The Budget Advisory Committee is reviewing the athletics budget to balance fiscal responsibility with the benefits athletics bring to the university.
- In response to questions about how excess enrollment revenue is being reinvested in students, especially when Identity Centers face budget cuts, it was explained that these funds primarily cover faculty salaries for the additional classes offered, with no direct state appropriation for excess enrollment. Some

costs are supported through auxiliary funds, and further details will be provided later.

- It was noted that although SJSU accounts for 6% of the CSU budget, that does not seem to align with enrollment proportions. It was suggested that the university advocate for higher enrollment targets to secure greater state appropriations.
- A question about the SJSU Business Continuity Plan was raised, and the administration confirmed that updates will be made to the webpage to reflect current efforts.
- Concerns were expressed about funding for ADA compliance and parking. It was clarified that parking operates as a self-supporting enterprise, and SJSU is collaborating with the City of San José to address related challenges. Information about ADA compliance funding will be provided at a future date.
- A request was made for a detailed breakdown of auxiliary funds and self-support enterprise budgets to improve transparency and understanding of financial allocations.
- It was observed that current students are not feeling the benefits of increased enrollment, with many experiencing higher stress levels. It was emphasized that the university's budget should prioritize student well-being and direct benefits to students.
- A question about plans for decreased enrollment once federal aid ends was raised but not answered due to time constraints.

Presentation by Vincent Del Casino, Provost

- It was noted that hiring priorities appear outdated, and work is underway to revise and update them to better align with institutional needs.
- Questions about redirecting students to other CSUs revealed that SJSU participates in such efforts, but with limited success. The university is exploring partnerships with community colleges and assessing how much additional enrollment it can realistically support.
- When asked about the sustainability of assigned time, it was explained that the RSCA program may expand under new legal flexibility that allows for more financial flexibility. However, changes in federal funding could create future difficulties.
- When the topic of SJSU Online buying out tenure-track faculty came up, it was acknowledged that there is no equivalent process for lecturers. This issue exists at the system and CBA level, but SJSU supports creating such an option.
- A discussion on out-of-state student recruitment highlighted improvements due to programs like the Western Undergraduate Exchange (WUE), increased

marketing in the western U.S., and national campaigns for graduate programs, as well as enhanced visibility from SJSU's Division I football status.

- Regarding international students and graduate enrollment, it was reported that international enrollment has not increased or decreased, but can change due to immigration and policy challenges. Graduate programs are experiencing declines in spring enrollment, prompting a shift toward national recruitment and strategic adjustments by the College of Graduate Studies.
- Questions about federal funding cuts and their impact on Academic Affairs and faculty were met with uncertainty, as the extent of the impact remains difficult to predict amid ongoing changes in federal policy.
- Concerns about California students being denied access to impacted programs were acknowledged. SJSU admits as many California residents as possible and excludes WUE students from impacted programs to maintain equitable access.
- When asked why some expenses are considered non-negotiable, it was explained that fixed costs, such as insurance, have long constrained flexibility. The state does provide appropriations for some of the increases, but since the compact was deferred, that is not the case in the last year. Additionally, insurance cost is spread out across the system based on usage.

4:00

Adjournment