

**STUDENT UNION, INC. BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

**Meeting Minutes
September 05, 2024
3:00 PM - 4:00 PM**

In-person: Student Union Building, Conference Room 6

Voting Members Present: Aniya Dogra, Mari Fuentes-Martin, Ed.D., Siya Johal
Voting Members Absent: Karthika Sasikumar
Updated Attendance: Karthika Sasikumar was updated to present at 3:03 P.M.
Non-Voting Member Present: Aaron Burgess, Timothy J. Banks, Ryan Fetzer

I. CALL TO ORDER

Director Johal called the meeting to order at 3:02 p.m

II. ROLL CALL

A verbal roll call was completed. Quorum met.

III. APPROVAL OF SEPTEMBER 05, 2024 AGENDA

Director Johal asked for any changes to the agenda.

Director Johal asked for a motion to approve the agenda.

Director Fuentes-Martin motioned to approve the agenda; Director Dogra seconded the motion.

Vote on the Motion: 4-0-0 Motion Passed

IV. APPROVAL OF MAY 8, 2024 MEETING MINUTES

Director Johal asked for any changes to the minutes.

Director Johal asked for a motion to approve the minutes.

Director Dogra motioned to approve the minutes; Director Fuentes-Martin seconded the motion.

Vote on the Motion: 3-0-1 Motion Passed

Abstain: Director Sasikumar

V. DISCUSSION AND ACTION ITEMS

A. Approve 2025 Student Union Health Benefits Schedule and Employer Contribution

Mr. Burgess discussed the increases to the health benefit plans and recommended an increase of 10.45% to the employer's contribution. The budget included up to an 11% employer contribution so an increase of 10.45% is within the approved budget. Mr. Burgess reviewed a spreadsheet that included the employee and employer costs for the different health plans offered for 2025 and the increased

costs from 2024. There was no increase to the vision benefits but the dental benefits increased by 3.9% which will be absorbed by the employer costs. The employee will continue to have no contribution costs for dental and vision.

Ms. Sasikumar asked if the numbers received were derived from the system-level numbers. Mr. Burgess explained that the premiums for each benefit comes from the system level.

Director Johal asked for a motion.

Director Dogra motioned to approve the 2025 Student Union health benefit rates and employer contribution; Director Fuentes-Martin seconded the motion.

Vote on the Motion: 4-0-0 Motion Passed

B. Adopt CalPERS Change Resolution to Increase the Employer Health Benefit Contribution

Mr. Burgess noted that the numbers from Section A of the CalPERS resolution have been updated based on an employer contribution increase of 10.45% which was approved by the Committee in the previous item.

Director Johal asked for a motion.

Director Fuentes-Martin motioned to adopt the CalPERS Change Resolution to increase the employer health benefit contribution; Director Dogra seconded the motion.

Vote on the Motion: 4-0-0 Motion Passed

Director Johal moved to Closed Session

VI. CLOSED SESSION

A. Personnel Matters

VII. REPORT OUT OF CLOSED SESSION

Director Johal reported that there was no action taken by the Committee in Closed Session.

VIII. MEETING ADJOURNMENT

Director Johal asked for a motion to adjourn the meeting.

Director Dogra motioned to adjourn the meetings; Director Sasikumar seconded the motion.

Vote on the Motion: 4-0-0 Motion Passed.

Meeting adjourned at 3:34 p.m.