

**STUDENT UNION, INC. BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

**Meeting Agenda
February 13, 2025
3:00 PM - 4:00 PM**

In-person: Student Union Building, Conference Room 6

Zoom Link (Optional):

Join: <https://sjsu.zoom.us/j/82647832247?pwd=9UtZz7QRPa4Ydb3xnIQ7Gj5JYL8tNn.1>

Meeting ID: 826 4783 2247

Password: 540139

Telephone: +1 669 900 6833 or +1 669 444 9171 or +1 253 215 8782 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 646 931 3860 or +1 689 278 1000 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 876 9923

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- I. CALL TO ORDER**
 - II. ROLL CALL**
 - III. APPROVAL OF FEBRUARY 13, 2025 AGENDA**
 - IV. APPROVAL OF NOVEMBER 14, 2024 MEETING MINUTES**
 - V. DISCUSSION/ACTION ITEMS**
 - A. Approval of Transitioning the 403(b) Enrollment Process for New Full-Time Employees from Opt-In to Automatic Enrollment of 4% Employee Deferral Contribution with an Opt-Out Option**
 - This transition aims to enhance employee retirement savings participation by automatically enrolling new full-time employees in the 403(b) plan while preserving their flexibility to opt out. Automatic enrollment has been shown to increase retirement readiness and aligns with industry best practices for financial wellness.
 - VI. DISCUSSION ITEMS**
 - A. Executive Director Search Process**
 - The search for a new Executive Director was carried out to ensure an efficient and strategically managed leadership transition, as well as the organization's ongoing success. Key steps, timelines, and stakeholder involvement in the selection process will be outlined and discussed.
 - VII. CLOSED SESSION-**
 - A. Personnel Matters**
 - 1. Review and Approval of Interview Committee's Recommendation for Executive Director of the Student Union**
 - The Committee will review the Interview Committee's recommendation for the Executive Director position and take action to approve or decline the recommendation.
 - VIII. REPORT OUT OF CLOSED SESSION**
 - IX. MEETING ADJOURNMENT**