

STUDENT UNION, INC. BOARD OF DIRECTORS

SPECIAL Meeting Minutes

September 25, 2025

1:20 PM - 1:45 PM

In-person: Student Union Building, Conference Room 6

Voting Members Present: Aniya Dogra, Justin Duong, Katelyn Gambarin, Glerys Gonzalez, Siya Johal, Leo Lebedenko, Maureen Pasag, Jayeesh Tarachandani

Voting Members Absent: Kathryn Blackmer-Reyes, Mari Fuentes-Martin, Ed.D., Tabitha Hart, Ph.D., Aditya Vishwakarma

Updated Attendance: Kathryn Blackmer-Reyes was updated to present at 1:29 PM

Non-Voting Member Present: Jon Tucker, Seth Heller (Traineeship Position)

I. CALL TO ORDER

Director Duong called the meeting to order at 1:21 p.m.

II. ROLL CALL

A verbal roll call was completed. Quorum met.

III. APPROVAL OF SEPTEMBER 25, 2025, AGENDA

Director Duong asked for any changes to the agenda.

Director Duong asked for a motion to approve the agenda as presented.

Motion: Director Gambarin motioned to approve the agenda as presented.

Second: Director Gonzalez

Vote: 8-0-0. Motion Passed.

IV. DISCUSSION/ACTION

A. Approve Appointment of Seth Heller as Student Board of Director Trainee

Director Duong explained that Seth Heller, who had been serving in a non-voting board trainee position, was elected as a voting student board member on September 11, 2025.

Mr. Heller is also a Student Union employee, and in accordance with the Bylaws, student employees are not eligible to serve as voting members of the Board. Accordingly, he resigned from his voting position and is being recommended for appointment to the Student Board of Directors Trainee position.

Director Duong asked for a motion.

Motion: Director Johal motioned to approve the appointment of Seth Heller to the Student Board of Director Trainee position.

Second: Director Gambarin

Vote: 8-0-0. Motion Passed.

B. Adopt CalPERS Change Resolution to Increase the 2026 Employer Health Benefit Contribution

Mr. Tucker reported that the Personnel Committee reviewed the annual CalPERS health, dental, and vision plan rates. The overall maximum potential increase is approximately 16%, though the actual budget impact is 7.2% due to plan distribution among employees. Dental and vision rates remain unchanged. The proposed employer contribution levels

fall within the approved budget, and employees will largely continue to pay no out-of-pocket costs, with only minor increases on the highest-cost plan.

Director Duong asked for a motion.

Motion: Director Johal motioned to adopt the CalPERS Change Resolution to increase the 2026 employer health benefit contribution.

Second: Director Duong

Vote: 9-0-0. Motion Passed.

V. MEETING ADJOURNMENT

Director Duong asked for a motion to adjourn the meeting.

Motion: Director Gambarin motioned to adjourn the meeting.

Second: Director Johal

Vote: 9-0-0. Motion Passed.

The meeting adjourned at 1:30 p.m.

Signature: _____



Date: 10.16.2025

Justin Duong, Board of Director Chair