

## **Miscellaneous Payment Request Form**

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Topics

- Resources
- OnBase Form
- Request Types
- Resources
- Demonstration of OnBase Form







- <u>Website</u>
- Miscellaneous Payment Request Form in OnBase
- Additional Employment Appointment Form Instructions
- Technical Letters
  - Faculty Awards: TL-SA 2022-04
  - Professional Development and Training: <u>HR-SA 2023-11</u>; <u>TL-SA 2023-11</u>
    <u>Supplement #1</u>
- <u>Pre-Approval to Offer Faculty Training & Professional Development Stipends</u> form





## **OnBase Form Reminders**

- Process Flow:
  - Department
  - Budget Reviewer
  - MPP or Appropriate Administrator
  - ABSO/Academic Affairs
  - Faculty Services
  - Payroll/Personnel
  - Payment is issued to faculty member
- The Budget Reviewer can be the DRO or college budget director
- Form may time out after 45 minutes of inactivity
- For large quantities of faculty, only input 100 rows at a time
- Departments are responsible for inputting correct funding information for payment purposes
- One form should be submitted per pay period. Refer to the <u>Master</u> <u>Payroll Calendar</u> for the inclusive dates for each pay period





- Faculty Awards
  - Faculty recognized for accomplishments, excellence, outstanding leadership in a field of study, or meritorious service
- Limitations
  - Award amounts must be \$5,000 or less; limited to \$10,000 per fiscal year
  - Paid in one installment only or one lump sum
  - Taxable
  - Work duties may not be compensated with an award
  - Not counted towards 125% workload maximum
- Form reminders
  - Input award name
  - Input description of award's purpose, nomination process, review and selection process, and award cycle



- Professional Development and Training Stipend Payments
  - Allows faculty to receive a stipend if they participate in and complete pre-approved training and professional development activities
  - Required trainings (like CSU Learn sessions) are not compensable with this stipend
  - The <u>Pre-Approval to Offer Faculty Training & Professional Development Stipends</u> must be approved before the activity begins and added to the Miscellaneous Payment Form
- Limitations
  - One taxable payment per activity is allowed, after the completion of the activity, and all participants must be paid the same amount
  - Total payment amount cannot exceed \$10,000 per faculty member
  - Faculty must have an active appointment to be compensated
  - The following faculty cannot receive this stipend: Retired faculty (retired annuitants or FERP), Program trainers/planners/leaders, and Inactive/Future employees
  - Not counted towards 125% workload maximum
- Form reminders
  - Include the approved Pre-Approval form



- Summer RSCA Fellowships
  - Funding that allows faculty to complete RSCA activities during the summer
- Limitations
  - One or two month's salary, paid in June and/or July
  - Form should be submitted to allow payment made in the beginning of summer. If needed, can be paid later in summer.
  - Counted towards 125% workload maximum
- Form reminders
  - Include a chartifled that maps to the appropriate funding source
  - Attach supporting documentation that shows confirmation of summer research funds, such as Offer Letters, Chancellor's Office or campus/CO-approved program







- <u>Miscellaneous Payment Request</u> website
  - Includes more detailed information of each request type
  - Contains link to OnBase form
- <u>Additional Employment Appointment Form Instructions</u> document







• Miscellaneous Payment Request Form in OnBase







Any questions?

• Contact additionalemployment-faculty@sjsu.edu or come to an Open Lab

